

52. Employment in Mini-Cement Plant Establishment

Notification No. KAE 64 LWA 2022, dated 30-11-2022
 Minimum Wages With effect from 30-11-2022.
 Cost of Living Allowance to be paid over and above 7616 points
 Cost of Living Index: 8398- 7616 = 782 points
 Minimum wages and VDA from 30-11-2022 to 31-03-2023

SCHEDULE

Sl. No.	Class of Employment	Minimum rates of wages								
		Zone-I		Zone-II		Zone-III		Zone-IV		
		Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	
1	2	3	4	5	6	7	8	9	10	
I Highly Skilled										
	Foreman	Basic	659.00	17134.00	599.11	15576.96	544.65	14160.87	495.14	12873.52
	Civil Supervisor	VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
	Electrical Supervisor and equelet	Total	695.09	18072.40	635.21	16515.36	580.74	15099.27	531.23	13811.92
II Skilled:										
	Mechanic	Basic	629.74	16373.32	572.49	14884.84	520.45	13531.67	473.14	12301.52
	Fitter-cum-Cutter	VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
	Electrician									
	Turner									
	Chemist (Graduate)									
	Welder									
	Other labourer for skilled work	Total	665.84	17311.72	608.59	15823.24	556.54	14470.07	509.23	13239.92
III Semi-Skilled:										
	D.G. Cell Operator	Basic	615.10	15992.66	559.18	14538.78	508.35	13217.07	462.14	12015.52
	Assistant Welder	VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
	Assistant Fitter									
	Other labourer for semi skilled work	Total	651.19	16931.06	595.27615	15477.18	544.44	14155.47	498.23	12953.92
IV Un-Skilled:										
	Packer	Basic	607.78	15802.32	552.53	14365.75	502.30	13059.8	456.64	11872.52
	Cleaner	VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
	Helper									
	Crusher									
	Watch man	Total	643.87	16740.72	588.62	15304.15	538.39	13998.20	492.73	12810.92
	Sweeper									
	Other unskilled labourer									
Office Staff & Drivers										
	Manager/	Basic	663.00	17238.05	602.73	15670.95	547.94	14246.32	493.14	12821.69

1	Personal Officer/ Mess Manager & other Equivalent jobs	VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		Total	699.09	18176.45	638.82	16609.35	584.03	15184.72	529.23	13760.09
2	Assistant Manager/ Assistant Personal Manager/ Senior Accountant & other Equivalent jobs	Basic	640.38	16649.75	582.16	15136.13	529.24	13760.12	476.31	12384.11
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		Total	676.47	17588.15	618.25	16074.53	565.33	14698.52	512.40	13322.51
3	Senior Clerk,Cashier , Judgement Writer,Sonographer,Store Keeper,Receptionist & Other Equivalent Jobs	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		Total	651.18	16930.63	595.26	15476.79	544.43	14155.12	493.59	12833.45
4	Junior Clerk, Booking Clerk, Computer operator, Typist, Telephone Operator, Data Entry operator and Other equivalent Jobs.	Basic	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62	11586.17
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		Total	635.21	16515.36	580.74	15099.27	531.23	13811.92	481.71	12524.57
5	Heavy Vehicle Driver, tractor Driver, multi-axle & Large Vehicle Driver, Earth movers, Crane Drivers, Road rollers, & road construction	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		Total	651.18	16930.63	595.26	15476.79	544.43	14155.12	493.59	12833.45
	Car Driver,	Basic	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62	11586.17
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40

6	Jeep Driver, Light Vehicle Driver, Tum- tum, three wheeler Drivers.	Total	635.21	16515.36	580.74	15099.27	531.23	13811.92	481.71	12524.57
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Zone I: Notified areas of Bruhat Bengaluru Mahanagara Palike and Agglomeration Areas.

Zone II: Notified areas of all the Corporations in the State other than BBMP and Agglomeration Areas.

Zone III: All District Head Quarters Other than the places mentioned in Zone I and Zone -II

Zone - IV: All other Places of the State other than the places mentioned in Zone -I,
Zone-II and Zone -III

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 7616 points.

8398
7616
782
4
938.40
36.09